

Te Heamana – Te Manahautu

Message from - the Chair and the Chief Executive

Tēnā koutou katoa

As we move towards the end of the year it's pleasing to look back on all that's been achieved during 2025. The Board has had a busy and productive year with a number of consultations completed and three key consultations now underway. We actively encourage you to participate in these so we can know and be informed about your opinions. When the Board consults, we often hear different perspectives. It's vital this occurs so that the decisions we make are informed by best practice and the expertise of the workforce that we regulate.

As many of you will know the government consulted on the Health Practitioners Competence Assurance Act 2003 (the Act) during 2025. At this time, we've been advised that changes to the Act are being drafted although there's no definitive timeframe for this to be moved to the next stage. When this does occur, the Board will make written submissions and will consider whether it will also make submissions in person to the Select Committee. The Board has taken the opportunity to once again raise for consideration the matter of the proposed name change for the Board so that it better reflects the profession it regulates.

Recently, board member Susan Yorke and CE Sue Calvert met with Minister Simeon Brown and discussed matters of importance to the Board. This included discussion on the workforce, the scope of practice project that is underway, and they took the time to update him on our registration statistics. Due to a reallocation, Associate Minister of Health Matt Doocey now has responsibility for the Board. Susan and Sue expect to meet with the Associate Minister in December.

Finally, we take this opportunity to wish you all the best for the festive season. We acknowledge that many of you will be working during this time but hope that outside of work you're able to spend time with whānau and friends. We look forward to connecting with you again in 2026.

Ngā mihi nui



Anthony Bow
MRTB Chair



Dr Susan Calvert
Chief Executive

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Board changes

Over recent months we said goodbye to one of our Board members:

- Lizzie Macaulay: joined the Board in 2016, then served as Chair during 2024, bringing more than 24 years of experience in radiography to these roles. Lizzie currently works at Hawke's Bay Regional Hospital as CT team leader, and in a project role for the radiology redevelopment project in Hawke's Bay.

Welcome to the following new Board members, appointed in September.

- Dr Andrea Doubleday (Medical Imaging Technologist). Andrea currently works for the University of Auckland as a Senior Lecturer and Programme Director for the Bachelor of Medical Imaging in the Department of Anatomy and Medical Imaging.
- Nic Ross (Medical Imaging Technologist and Nuclear Medicine Technologist). Nic has over 20 years' experience working in healthcare and is currently employed as the Charge for Computed Tomography, and Positron Emission Tomography and Computed Tomography (PET-

Te Manu Mātārae

Te Manu Mātārae | The Māori Practitioners Advisory Committee is made up of practitioners from the different scopes of practice, and some lay members. They assist with reviewing key standards and codes of conduct, inform the Council about policy changes required to ensure practitioners have the competencies to enable effective interaction with Māori, and advise on related matters as per section 118 of the Act. For more about them, view our website details [here](#) under About us/Māori Practitioners Advisory Committee.

At the recent Board hui those present showed interest in developing a rōpū to connect practitioners from across the motu. Work has been ongoing on this since the hui and a Facebook group is in the process of being established. The purpose of this rōpū is for it to be a place for Whanaungatanga and Kotahitanga. Māori practitioners who are interested in joining the group are invited to contact Bernie Bowen directly using this email berniebowen60@gmail.com

Raising a concern

No matter who you are

Whether you're a member of the public, a registered practitioner, or an employer, we encourage you to get in touch if you have any questions or concerns about a practitioner's competence, fitness to practise, or conduct.

There's information about how to do this on the website under [Raising a concern](#):

- [what you need to know](#)
- [as a member of the public](#)
- [as a registered practitioner](#)
- [as an employer](#).

We also publish [decisions](#) made by the Health Practitioners Disciplinary Tribunal (HPDT).

If you're unsure about raising a formal concern you can discuss this first by emailing -

pro-standards@medsci.co.nz

Relevant policies and guidelines

Under 'Resources' on the website there are several policies, guidelines, and legislative requirements for registered practitioners to be aware of. These include:

Fitness to practise

- [Code of ethical conduct](#)
- [Social media and electronic communication](#)

What is secondary legislation?

This is law developed by a person or organisation that has the delegated authority from Parliament to create it. The Board has the power to develop secondary legislation, such as defining the scope of practice, and the Code of Ethical Conduct.

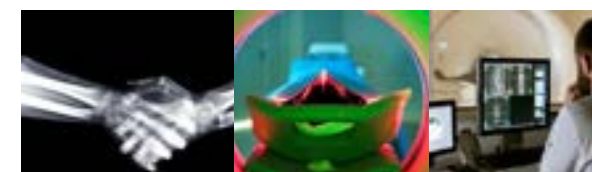
www.mrtboard.org.nz

Child protection education

Health practitioners play an important role in identifying and raising concerns about possible signs of child harm, abuse, or neglect. Indeed, they may often be the first person to notice signs.

The health system also has an important role in the detection and reporting of abuse. It's vital, therefore, that health practitioners who work with children have the knowledge and skills to make sure they're aware of possible signs and can take the necessary steps when they have concerns.

Education to support this work is essential and the Board encourages all health practitioners to engage in child protection education to support efforts to keep children safe. Guidance is provided on the Te Whatu Ora website [Family violence and sexual violence – Health New Zealand | Te Whatu Ora](#)



Consultations - outcomes - policies

Since our previous newsletter, we've published several consultations and one consultation outcome:

Current

- MRTB proposed fee change – view details on the website [here](#) – includes a survey, and a consultation doc (with FAQs and list of survey questions). Consultation closes 11.59pm, Thursday 27 November.
- MRTB scope of practice consultation – view details on the website [here](#) – includes a survey, consultation doc (with FAQs and a list of survey questions), information doc, a video, and video script. Consultation closes 11.59pm, Wednesday 28 January 2026.
- MRTB remote access and hybrid models of care consultation – view details on the website [here](#) – includes a survey, consultation statement, information doc (with FAQs, and a list of survey questions). Consultation closes 11.59pm, Wednesday 28 January 2026.

Outcomes

- Practising certificate policy / endorsements – view the outcome document [here](#), and the gazette notice [here](#): Scope of practice and prescribed qualifications for the MRTB. You can view the initial consultation information [here](#): practising certificate endorsements (28 March 2025).
- Practising certificate policy / practice hours – view the consultation outcome summary [here](#).

Policies

The following policies are either new or recently updated and available on the website [here](#):

- [Practising certificate policy](#)
- [Recertification \(CPD\) policy](#)



Coming up...

We're taking a holiday break

Like many New Zealand organisations, the Secretariat will be closed from Wednesday, 24 December 2025 - back on Monday, 5 January 2026. Feel free to email us during this time.

Annual practising certificate renewals 2026

Be prepared for renewals

Just a reminder about Annual Practising Certificate (APC) details:

- Registered practitioners must hold a current annual APC to practise as a medical imaging or radiation therapist in Aotearoa New Zealand.
- The practising year runs from 1 April to 31 March the following year.
- Details about APCs, including FAQs, forms, and documents on how to apply, the practitioner privacy statement, and the practising certificate policy are on the website [here](#).

Coming up cont.,

Bulk billing update

Some employers pay APCs for their staff using bulk funding. While we have offered this payment option before, we regret to advise it won't be available for the 2026 renewal period. We are looking into whether we can bring it back in the future.

We have a new system

In June this year we went live with our new practitioner management system. When you log in for the first time, you'll need to reset your password. Use the same email address you used in the old system.

For more information view details on our website [here](#) under News/new practitioner system LIVE.

Recertification (CPD) audit 2025

Earlier this year we randomly selected and audited a number of practitioners as part of the bi-annual recertification programme. You can read more about this on the website [here](#).

Keeping up to date

Doing activities to keep learning and recording what you've done helps you to keep growing in your career. The Board is also required to assure itself that practitioners continue to practise safely, effectively, and legally within the scope of practice, as it evolves.

It's always a good reminder, before practitioners are called for the audit, to find out what's required on the website [here](#) (declarations, filling in a logbook, providing evidence and reflective statements, how to submit documents for audit, resources, FAQs).

It's worth keeping a record as you go so you're not scrambling to try and remember when it comes to report on this later.

Tell us what you think

How do you know what's going on, what's new, what's changed, comment on consultations about proposed regulation or policy changes? Is it word-of-mouth, emails from the Board/Secretariat staff, information on the Board website – maybe these newsletters?

To make sure you're getting important information, when and where you need it, please take a few minutes to do a quick survey – it's multi choice, anonymous and includes options to leave comments.

[Click here to do the survey](#)

Who 'we' are - what 'we' do

The Medical Radiation Technologists Board (MRTB) is one of 18 health responsible authorities (RAs). Members are appointed by the Minister of Health under the Health Practitioners Competence Assurance Act 2003.

The Board makes sure that medical imaging and radiation therapy practitioners are competent and safe to practise.