

Looking Towards 2025

Titiro Whakamua 2025

Our Strategic Directions for the
Three Years from 2022 to 2025

Ta Mātou Rautaki Whakaruru mo
ngā tau 2022 - 2025

Including initiatives to be undertaken in 2022-2023
to support our strategic directions



New Zealand
**Medical Radiation
Technologists Board**
Te Poari Ringa Hangarua Iraruke

KARAKIA

Kia hora te marino

Kia whakapapa pounamu te moana

He huarahi mā tātou i te rangi nei

Aroha atu, aroha mai

Tātou i a tatou katoa

Hui e! Tāiki e!

May peace be widespread

May the sea be like greenstone

A pathway for us all this day

Let us show respect for each other

For one another

Bind us all together!

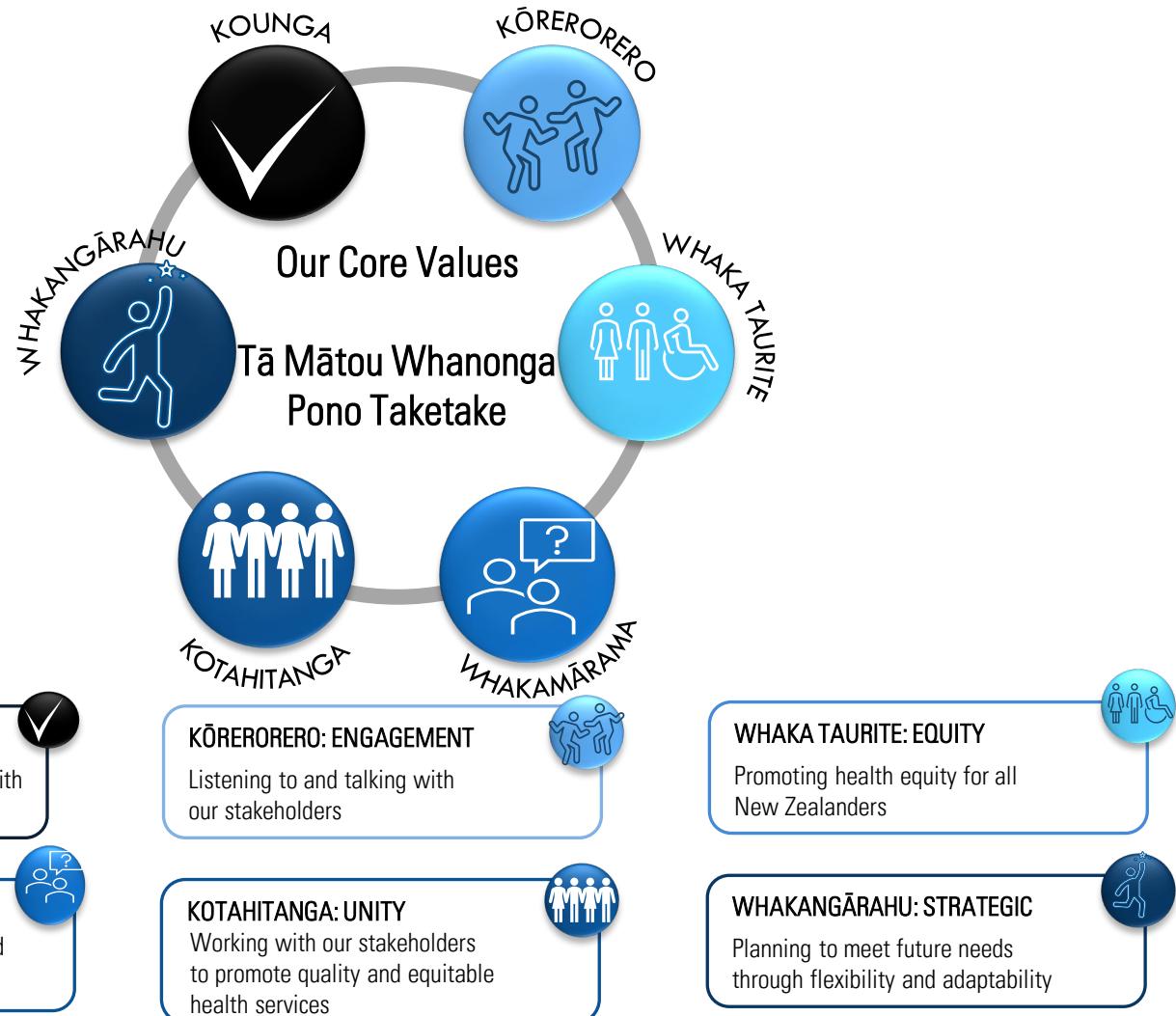


Vision Tā Mātou Matawhānui

Medical imaging and radiation therapy practitioners have the trust of the Aotearoa New Zealand public to contribute to their health and wellbeing

Statutory Purpose Te Whānga ā-ture

We are appointed under the Health Practitioners Competence Assurance Act 2003 to protect the health and safety of the public of Aotearoa New Zealand by providing mechanisms for medical imaging and radiation therapy practitioners to demonstrate they are competent and fit to practise



THE PRINCIPLES WE WORK WITHIN / NGĀ MATAPONO HEI MAHI

The focus of our work is the health and safety of the public. The Board is not responsible for protecting the interests of medical imaging and radiation therapy practitioners. However, we do have a responsibility to ensure our legislative functions are carried out consistently, fairly, and proportionately. Our intention is to achieve the best outcomes for the public through appropriate and sustainable regulation.

- 1**  We exist to protect the health and safety of the public
- 2**  We will work collaboratively with key stakeholders to achieve our strategic objectives and fulfil our functions and responsibilities
- 3**  Our decision making will be framed within principles of transparency and natural justice
- 4**  We are accountable for our decisions to the public, Parliament, and the Minister of Health
- 5**  We will promote Te Tiriti o Waitangi principles of partnership, participation, and protection
- 6**  We will make our decisions as an independent regulator of the medical imaging and radiation therapy profession
- 7**  The standards we set will be of a high quality and attainable level
- 8**  We will practise right touch regulation to ensure our regulatory frameworks are effective, efficient, consistent, and proportionate
- 9**  When managing concerns relating to practitioners our focus will be on reducing any risk of harm for the public and keeping practitioners in safe practice

THE BOARD'S STATUTORY FUNCTIONS AND RESPONSIBILITIES / NGĀ TIKANGA Ā POARI ME RITENGA

The Board is appointed under the Health Practitioners Competence Assurance Act 2003 to promote and protect public health and safety in respect of medical imaging and radiation therapy services. The Board must fulfil the following key statutory functions:

1

Prescribe the qualification required for scopes of practice within the profession and for that purpose accredit and monitor educational institutions and degree, courses of studies, or programmes

2

Authorise the registration of medical imaging and radiation therapy practitioners under the Act and maintain registers

3

Consider applications for annual practising certificates

4

Review and promote the competence of medical imaging and radiation therapy practitioners

5

Recognise, accredit, and set programmes to ensure the ongoing competence of medical imaging and radiation therapy practitioners

6

Receive information from any person about the practice, conduct, or competence of medical imaging and radiation therapy practitioners and act on that information as appropriate

7

Notify employers, ACC, DG of Health, and the HDC that the practice of a practitioner may pose a risk of harm to the public

8

Consider cases of practitioners who may be unable to perform the functions required for the practice of the medical imaging and radiation therapy profession

9

Set standards of clinical competence, cultural competence (including competencies that will enable effective and respectful interaction with Māori), and ethical conduct to be observed by practitioners

10

Liaise with other authorities appointed under the Act about matters of common interest

11

Promote and facilitate inter-disciplinary collaboration and cooperation in the delivery of health services

12

Promote education and training in the medical imaging and radiation therapy profession

13

Promote public awareness of the responsibilities of the Board

14

Exercise and perform any other functions, powers, and duties that are conferred or imposed on the Board by or under the Act or any other enactment

THE NEXT THREE YEARS

Our Strategic Directions

April 2022 to March 2025

Ta Mātou Rautaki Whakaruruhau
Āperira 2022 – Māehe 2023



New Zealand
Medical Radiation
Technologists Board
Te Poari Ringa Hangarua Iraruke

OUR STRATEGIC DIRECTIONS / TA MĀTOU RAUTAKI WHAKARURU

We have identified five strategic directions to help us achieve our vision and deliver on our statutory purpose



Whakatauki

He oranga ngakau, he pikinga wairua

Positive feelings in your heart will raise your sense of self worth

Tou Kawenga Accountability

Demonstrate accountability to the public, the profession, and stakeholders

Ahurea-Haumaru, Haurua Manata, Urite Cultural Safety, Partnership, and Equity

Use regulatory mechanisms to promote health equity between Māori and non-Māori

Pa katau me ngā tūpato waeture Right touch and risk based regulation

The regulation frameworks we put in place are targeted, transparent, consistent, proportionate, fair, accountable, agile, efficient, and timely

Mātauranga ngā ako taumano Education and lifelong learning

Prescribe qualifications for registration and promoting practitioner competence through lifelong learning

Nahanaha ahumahi Organisational capability

Our business practices are sustainable and use data to inform innovation and continuous improvement

The Medical Radiation Technologists Board is appointed under the Health Practitioners Competence Assurance Act 2003 to protect the health and safety of the public of Aotearoa New Zealand by providing mechanisms for medical imaging and radiation therapy practitioners to demonstrate they are competent and fit to practise

MEETING STRATEGIC DIRECTION 1: ACCOUNTABILITY / TOU KAWENGA

Engage with the profession and stakeholders to raise awareness of the Board's functions and responsibilities, ensuring our strategy, policies and business development, and our performance is informed through feedback. We will do this by:

1

Ensuring business-as-usual processes include regular review of strategic plans and goals

2

Using consultation, data and research to inform our regulatory activities to contribute to optimal health outcomes for the public of Aotearoa New Zealand

3

Liaising with other regulatory authorities on matters of common interest

4

Using effective communication tools to engage with the profession, the public, and stakeholders

5

Building and maintaining network relationships with stakeholders

6

Facilitating greater understanding of the Board's regulatory functions and responsibilities

MEETING STRATEGIC DIRECTION 2: CULTURAL SAFETY, PARTNERSHIP, AND EQUITY / AHUREA-HAUMARU, HAURUA MANATA, URITE

Using regulatory mechanisms to promote health equity between Māori and non-Māori. We will do this by:

Setting clear expectations and standards of cultural safety for medical imaging and radiation therapy practitioners

01

Building our understanding of te ao Māori, te reo Māori, and tikanga Māori to improve our governance effectiveness

Regularly reviewing the spectrum of organisational documents to ensure they reflect expected standards of cultural safety

03

04

Developing and implementing a Māori Responsiveness Plan

Collaborating with professional bodies, education providers, and other regulatory authorities to create a shared focus on cultural safety

05

06

Seeking Māori representation at a governance level

Continuously scanning our environment to identify institutional racism and promote ways to address that

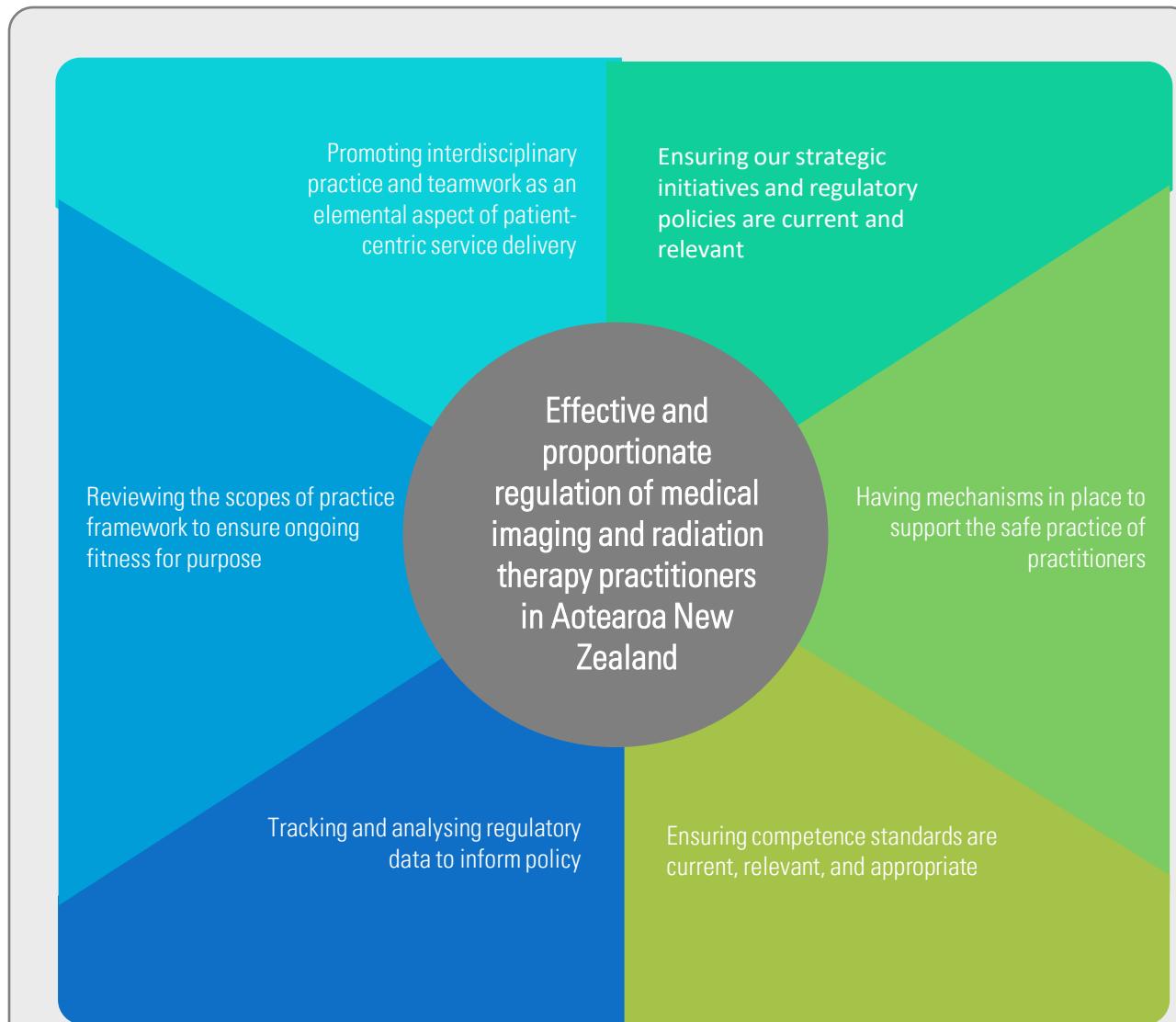
07

08

Building our relationships with key iwi and Māori stakeholders and communities of interest

MEETING STRATEGIC DIRECTION 3: RIGHT-TOUCH AND RISK-BASED REGULATION / PA KATAU ME NGĀ TŪPATO WAETURE

The regulation frameworks we put in place will be transparent, targeted, consistent, proportionate, fair, accountable, agile, efficient, and timely. We will do this by:



MEETING STRATEGIC DIRECTION 4: EDUCATION AND LIFELONG LEARNING / MĀTAURANGA NGĀ AKO TAUMANO

The Board has a responsibility to prescribe the qualifications required for registration and monitor and promote the ongoing competence of practitioners through lifelong learning. We will do this by:

01

Collaborating with professional bodies to promote ongoing education and training for practitioners

Regularly assessing education programmes to ensure graduates meet entry-level competencies

03

Regularly reviewing the standards for accreditation of qualification programmes

04

Liaising with education providers to promote programme flexibility to prepare practitioners for practising in an ever-evolving health environment

05

Regularly reviewing the continuous professional development standards for practitioners



MEETING STRATEGIC DIRECTION 5: ORGANISATIONAL CAPABILITY / NAHANAHA AHUMAHI

Engaging in sustainable business practices and using data to inform innovation and continuous improvement.
We will do this by:



INITIATIVES TO SUPPORT OUR STRATEGIC DIRECTIONS

NGĀ WAIHANGA KAUPAPA WHAKARITE MO TE RAUTAKI WHAKARURU



Annual Business Plan for the Year

April 2022 to March 2023

ACCOUNTABILITY 2022 – 2023 / TOU KAWENGA 2022 - 2023

Key outcomes will be achieved through business-as-usual activities and developmental project initiatives

Business as Usual

Regular reviews of strategic plans and goals

2022-2023
Developmental
Project

Develop dashboard reporting framework to better inform Board decisions

Business as Usual

Liaise with other responsible authorities on matters of common interest

2022-2023
Developmental
Project

Develop a communication strategy for engagement with the profession, the public, and stakeholders

Business as Usual

Maintain stakeholder relationships

Business as Usual

Promote understanding of the Board's role

CULTURAL SAFETY, PARTNERSHIP, AND EQUITY 2022 – 2023 / AHUREA-HAUMARU, HAURUA MĀNATA, URITE 2022 - 2023

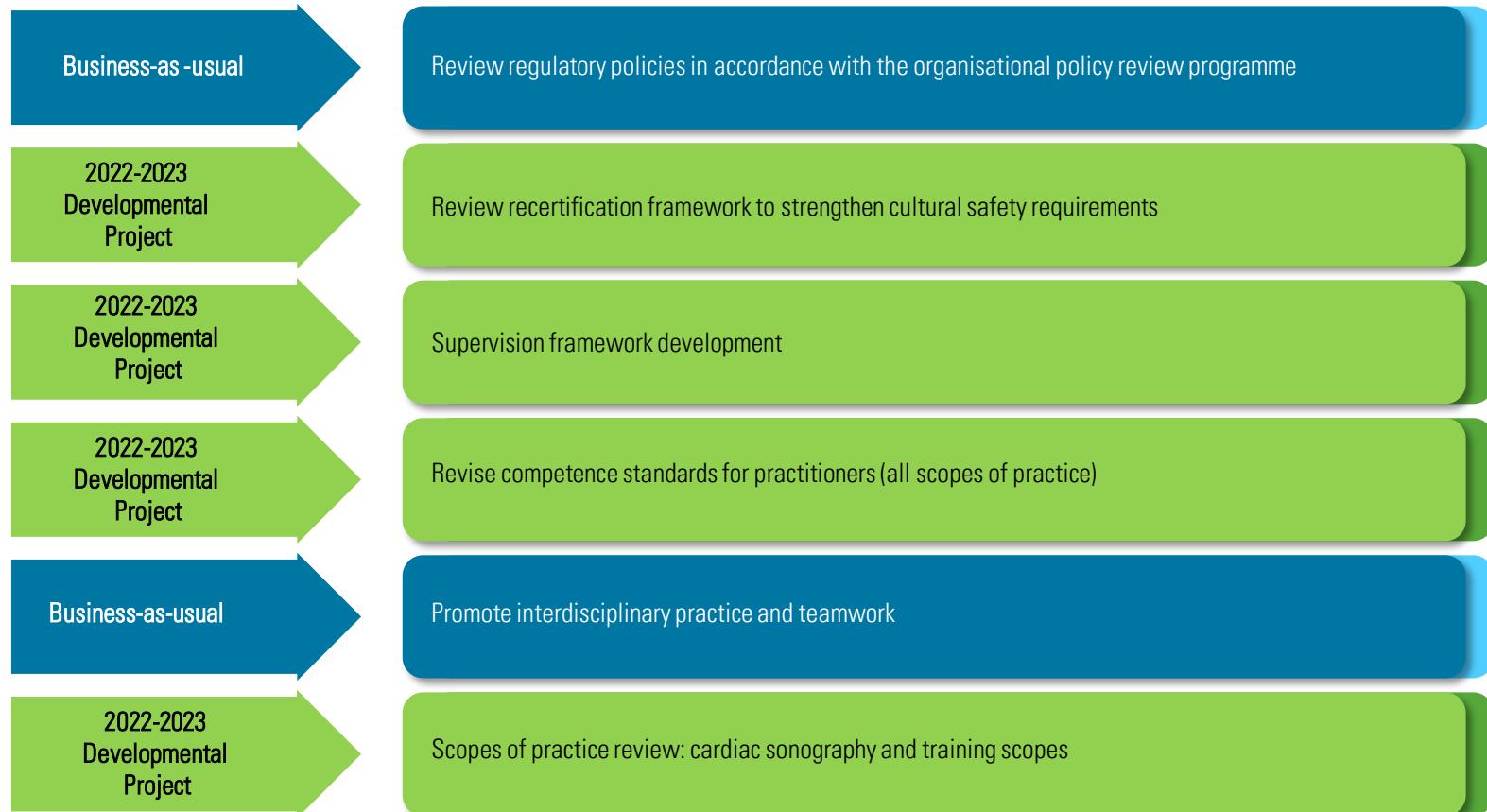
Key outcomes will be achieved through business-as-usual activities and developmental project initiatives



RIGHT-TOUCH AND RISK-BASED REGULATION 2022 – 2023 / PA KATAU ME NGĀ TŪPATO WAETURE 2022 - 2023



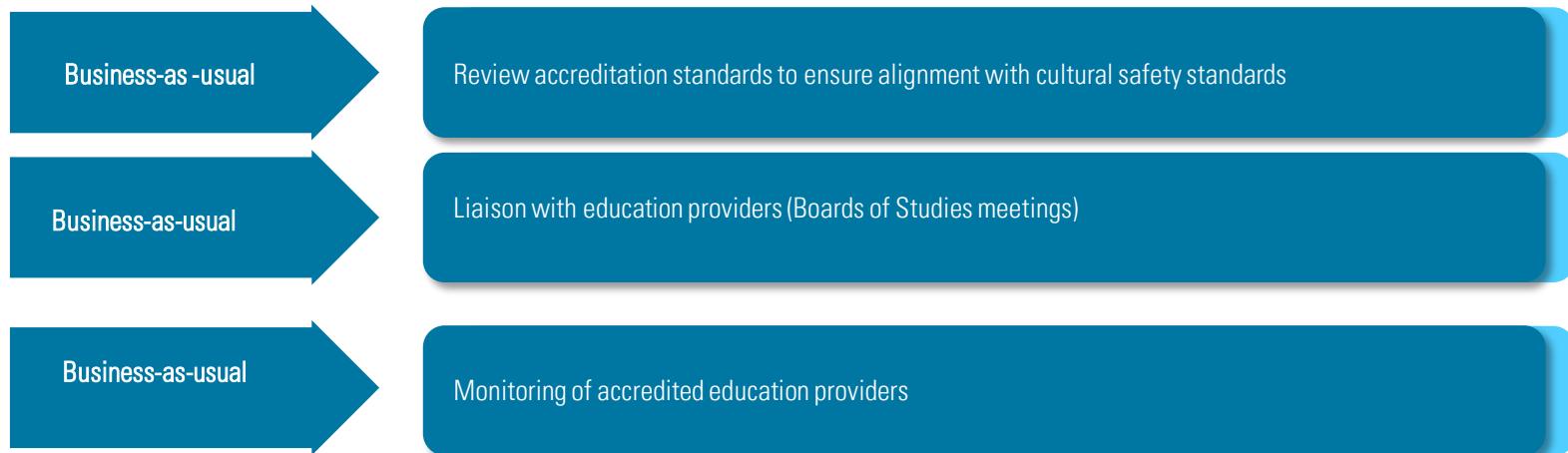
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EDUCATION AND LIFELONG LEARNING 2022 – 2023 / MĀTAURANGA NGĀ AKO TAUMANO 2022 - 2023



Key outcomes will be achieved through business-as-usual activities and development project initiatives



STRATEGIC DIRECTION 5: NAHANAHA AHUMAHI

ORGANISATIONAL CAPABILITY 2022 – 2023 / NAHANAHA AHUMAHI 2022 - 2023

Key outcomes will be achieved through business-as-usual activities and development project initiatives

2022-2023
Developmental
Project

Governance performance evaluation tool

Business-as-usual

Professional development for Board members

2022-2023
Developmental
Project

Engage in the health regulation sector reform programme and prepare for any changes

KARAKIA

Kia tau tō rangimarie
Ki runga i ngā iwi o te ao

Let your peace reign
On all the people of the world

